

Building a Data Ecology for Data Informed Decision Making

ECIS 2019

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My Background

- International EdTech consultant
 - Leadership consultation,
 - EdTech planning and evaluation
 - Digital Citizenship
 - Training <u>http://internationaledtech.com</u>
- Consulted with schools, MOEs, and companies on EdTech topics
- Worked as Tech Director for 15+ years
- Worked with American, IB, British, and German curricula

- Former Chair of the ISTE Board
- Led Data Systems team for new school in Saudi Arabia
- Conduct Data Audits at multiple campuses
- Blogger, Vlogger, Presenter on EdTech http://mattharrisedd.com
- Twitter: <u>@mattharrisedd</u>

"We help all schools use technology successfully."

International EdTech

"Information is the oil of the 21st century, and analytics is the combustion engine." Peter Sondergaard

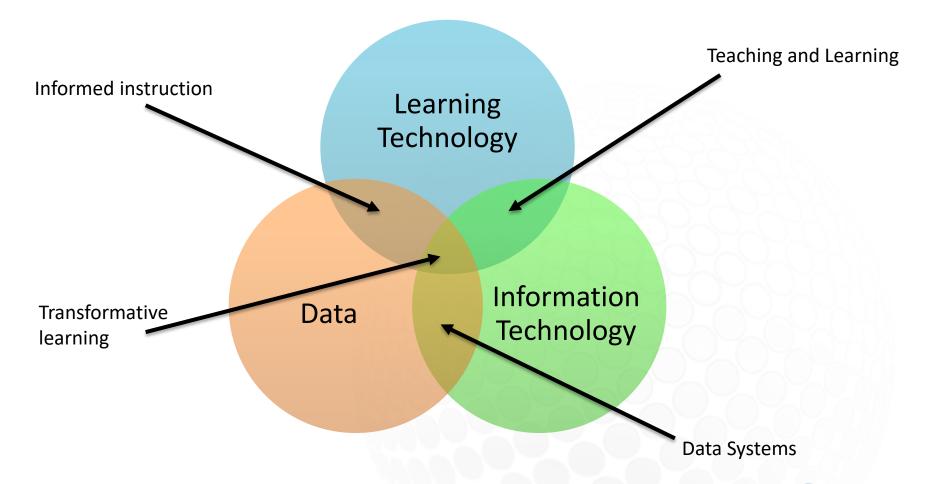


Elements of Technology in School

- Learning Technology
 - Technology for teaching and learning
 - Pedagogic based
 - Focus on teaching and learning
- Information Technology
 - Infrastructure
 - Devices
 - Networking
 - Resources
- Data







"Too often we forget that genius, too, depends upon the data within its reach, that even Archimedes could not have devised Edison's inventions."

Ernest Dimnet



Data is at the center of what we do in schools

Data based decision making

or data driven decision making refers to educator's ongoing process of collecting and analyzing different types of data, including demographic, student achievement test, satisfaction, process data to guide decisions towards improvement of educational process.

• https://en.wikipedia.org/wiki/Data_based_dec ision making

Unleash the Power of Data

- 1. Get a big picture view of the organization
- 2. Follow more than your customers
- 3. Unify your departments under one umbrella
- 4. Use data to develop
- https://www.entrepreneur.com/article/245493



What types of data do we have as international schools?

- Student academic performance data
 - Summative
 - Formative
 - Cumulative
- Student non-academic data
 - Behavior
 - PHSE
 - Health
 - Matriculation
 - Sports
 - Etc.

- Admissions data
- Alumni data
- Current parents
- Financial data
- Marketing data
- Recruiting data
- Human Resources data
- Transportation data
- Food services data
- External vendor data



THIS BEGS THE QUESTION:

DO YOU KNOW AND HANDLE YOUR DATA WELL?



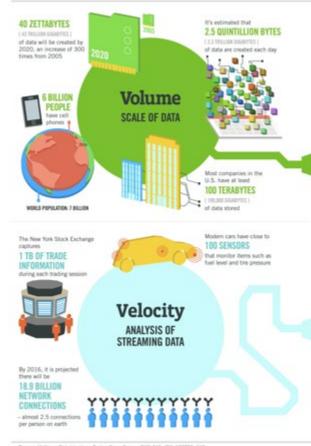
"Without big data analytics, companies are blind and deaf, wandering out onto the Web like deer on a freeway."

<u>Geoffrey Moore</u>









The FOUR V's of Big Data

From tuffic patterns and music downloads to well history and medical records, data is recorded, stored, and analyzed to installe the fechnology and services that the world relies on every day but what exactly is big data, and how can these massive amounts of data be used?

As a leader in the sector, ISM data scientist break big data into four dimensions: Velam Velocity, Variety and Veracity

Deporting on the industry and organization, by datale encompasses information from multiple internal and external sources such as transactions locals media, enterprise confest, sensors and mobile devices. Companies can weeking that to adapt their products and services to better meet customer needs, optimize operations and infrastructura, and find new sources of meeting.

4.4 MILLION IT JOBS

will be created globally to support big do with 1.9 million in the United States



As of 2011, the global size of data in healthcare was estimated to be

150 EXABYTES

3

WEARABLE, WIRELESS HEALTH MONITORS 4 BILLION+

By 2014, it's anticipated

there will be

Variety
DIFFERENT
FORMS OF DATA

HOURS OF VIDEO are watched on YouTube each month

30 BILLION PIECES OF CONTENT

are shared on Facebook every month

7 600

. . .

Veracity

UNCERTAINTY

OF DATA

400 MILLION TWEET

are sent per day by about 200 million monthly active users

1 IN 3 BUSINESS LEADERS

don't trust the information they use to make decisions.

27% OF RESPONDENTS

in one survey were unsure of how much of their data was inaccurate Poor data quality costs the US economy around \$3.1 TRILLION A YEAR



IBM

Sources: McKinsey Global Institute, Twitter, Coco, Gartner, EMC, SAS, 18M, MEPTEC, GAS



"It is a capital mistake to theorize before one has data."

<u>Sherlock Holmes</u>, "A Study in Scarlett" (Arthur Conan Doyle).



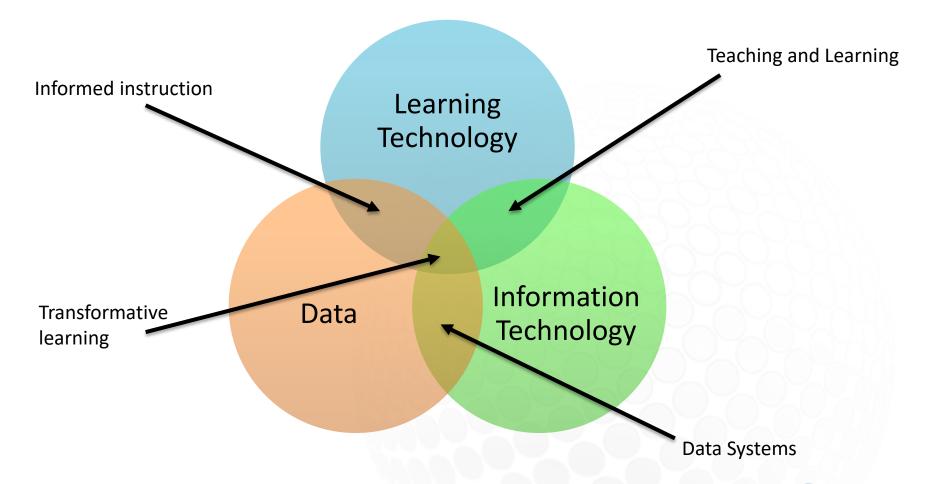
But let's not get ahead of ourselves...

...the most important exercise a school can undertake is to organize its

OPERATIONAL DATA SYSTEMS

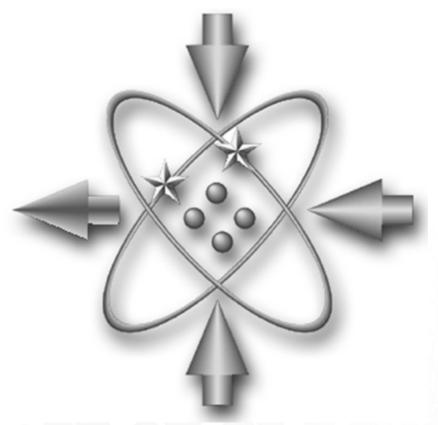
These are the data systems where schools store and access their key operational and academic data.





Examples of Key Data Syster

- Student Information System
- Learning Management System
- Admissions System
- Finances/Accounting System
- Content Management System
- Human Resources Management System
- Library Management System
- Bus/Transport Management
- University Counselling System
- Point of Sale System





"He uses statistics as a drunken man uses lamp posts – for support rather than for illumination."

Andrew Lang, Scottish Writer



The largest operational challenge in international schools:

Non-aligned data systems

The data systems separate departments and make school operations increasingly complex.



Workflows and Data Alignment – Singing from same hymnal



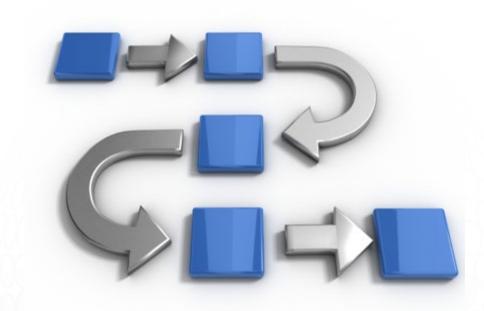
- Hymnal Aligned data systems in the school
- Hymn Sheet A single data system
- Singers Teachers and staff members
- Hymn Workflow



Example of workflow - A new student

- 1. Parent inquires
- 2. Communication
- 3. Application
- 4. Assessment
- 5. Acceptance
- 6. Enrollment
- 7. Scheduling
- 8. Participation in learning

Specific processes vary by school.





What does this tell us about our school?

- Process and procedure
 - Opens up discussions about inefficiencies and connected relationships
- Needed data systems
 - What systems do we need and how should they talk?
- Personnel and tasks
 - Who is involved, at what point, and doing what function?
- Data
 - What information is collected and used and for what purpose



Data systems to facilitate our new student workflow

Admissions System

Student Information System

Learning Management System

Database Integration System



What does this mean? Where do I go?

- 1. Know your data what you have and what you want
- 2. Learn your processes...and be prepared to change them.
 - Either your process will change to meet the system or the system changes to meet the process
 - 2. The latter is far more expensive
- 3. Hold your data systems to account they must meet your needs and all work together
- 4. Start asking question that the data should be able to answer
 - 1. What are our conversion ratios for admissions?
 - 2. How much does it cost to recruit a teacher?
 - 3. What was the value add on learning for XXX project?



The Essence of Data Based Decision Making

- Data Combination
 - The joining together from multiple sources
- Data Analysis
 - Analysis of the key conclusion, trends, and lessons to be learned from sets of data
- Business Intelligence (BI)
 - Optimize decision making and identification of best practices through data analysis
- Data Visualization
 - Visual representations of large data sets
- Report and Data Dashboards
 - Means of interacting with data towards identifying trends and dependencies



Analytics Applied at Various Sophistication Levels



Exploratory analysis

 Use descriptive and/or diagnostic analytics to understand and characterize the data



Predictive analysis

 Extrapolate what may happen in the future based on the historical events in the data



Prescriptive analysis

 Decide on the actions based on business rules assisted with diagnostic results and predictive insights developed



Optimization

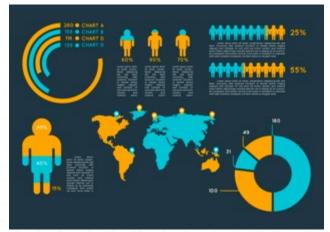
 Obtain the optimal solution based on the historical behavior, extrapolated pattern for the future and business rules in place















Key Takeaways

- Data is vital to the current and long term life of an international school
- Schools must know and manage their data
- Big Data analytics is coming to education
 - Know thy analysis and they dashboards
- Improper data systems can be the largest operational impediment in a school

- Synchronized data systems are essential
- Workflows inform:
 - Data
 - Systems
 - Processes
 - Personnel
- It's vital to map a school's workflows, data systems, and data on hand



"If you torture the data long enough, it will confess." Ronald Coase, Economist



QUESTIONS? COMMENTS?

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